

Summary: BIA Official Engaged in Unprofessional Behavior

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The OIG investigated allegations that a former Bureau of Indian Affairs (BIA) official had targeted, bullied, and physically threatened U.S. Department of the Interior (DOI) employees while at the DOI and that the official spoke in an unprofessional or threatening manner to senior DOI staff. As part of our investigation, we reviewed historical complaints against the official, and attempted to determine what his superiors knew about the history of complaints concerning his behavior and how they responded to those complaints.

We identified examples of the official behaving unprofessionally and demonstrating questionable leadership when communicating with other employees. We ended our investigation after the official resigned.

During our investigation, we found that a senior DOI official spoke with the BIA official regarding his behavior before our investigation, but the senior DOI official did not document any corrective action.

This is a summary of an investigative report we provided to the Deputy Secretary of the Interior.

