

Summary: BIA Manager Allegedly Sexually Harassed Three Subordinate Employees

Report Date: January 16, 2018

The OIG investigated allegations that a BIA manager had sexually harassed his direct subordinate.

The employee and two other women, both of whom had reported to the manager in the past, told us that he had subjected them to unwelcome and inappropriate touching or sexual remarks. The employee said the manager touched her inappropriately and made unwelcome remarks of a sexual nature to her. The second woman, also a BIA employee, said the manager had made inappropriate remarks to her when she worked for him. The third woman, who no longer worked for the BIA, said that when she worked for the manager he had regularly hugged her when she did not want him to.

When we interviewed the manager, he denied most of the allegations against him, but he later admitted it was possible he had made an inappropriate remark to the first employee. The manager left the Department after we began our investigation.

We also found during our investigation that two regional BIA managers knew about some of the manager's alleged misconduct and should have acted sooner to address it.

This is a summary of an investigative report that we issued to the BIA Director.

