

# **Summary: Sexual Misconduct by an NPS Employee**

**Report Date: September 1, 2020**

**Report No. 19-0228**

We investigated allegations that a U.S. National Park Service (NPS) employee engaged in a pattern of harassing, intimidating, and otherwise unwelcome behaviors of a sexual nature toward a coworker, including two occasions where the employee coerced the coworker to perform sexual acts.

We confirmed that the employee engaged in a pattern of sexual harassment toward the coworker. We also found at least one incident where the employee coerced a sexual act after hearing the coworker say, “I don’t want this.”

The employee was subsequently removed from Federal service. Federal and county prosecutors declined the case.

This is a summary of a report of investigation that was issued to the NPS.

