CLOSEOUT OF THE EVALUATION OF THE BLM LAW ENFORCEMENT FIELD TRAINING AND EVALUATION PROGRAM
Memorandum

To: Brian Steed  
Deputy Director Policy and Programs, Exercising the Authority of the Director  
Bureau of Land Management

From: Mary L. Kendall  
Deputy Inspector General

Subject: Closeout Memorandum – Evaluation of the BLM Law Enforcement Field  
Training and Evaluation Program  
Report No. 2019-WR-002-A

We completed the survey phase of our evaluation of the Bureau of Land Management (BLM) Law Enforcement Field Training and Evaluation Program (FTEP). The objective of our evaluation was to determine if there was a disproportionate number of women and minority trainees that fail FTEP.

Our survey work revealed that the BLM did not have a disproportionate number of women and minority trainees fail FTEP.

Survey Scope and Methodology

The BLM provided data on FTEP participants for the past 5 years including the participant’s name, gender, and duty station; whether he or she passed or failed; the name of the field training officer who issued the participant’s final rating; and the reason the participant failed (if applicable). The BLM also provided ethnicity data and reported that 17 of 89 participants (19 percent) identified their ethnicity as “other than white.”
Figure 1 below summarizes BLM FTEP participant data for the past 5 years.

<table>
<thead>
<tr>
<th>FTEP Trainees</th>
<th>BLM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total women trainees</td>
<td>9 (10%)</td>
</tr>
<tr>
<td>Total men trainees</td>
<td>80</td>
</tr>
<tr>
<td><strong>Total trainees</strong></td>
<td><strong>89</strong></td>
</tr>
<tr>
<td>Women who failed*</td>
<td>0</td>
</tr>
<tr>
<td>Men who failed*</td>
<td>2 (3%)</td>
</tr>
</tbody>
</table>

*These participants are included in the total number of BLM FTEP participants.

Figure 1. BLM FTEP participant data for 2014 – 2018.

Conclusion

We do not require a response to this memorandum. We appreciate the cooperation and assistance provided by the BLM staff during our review.

We conducted our evaluation in accordance with the Quality Standards for Inspection and Evaluation as put forth by the Council of the Inspectors General on Integrity and Efficiency. We believe that the work performed provides a reasonable basis for our conclusion. If you have any questions, please contact me at 202-208-5745.
Report Fraud, Waste, and Mismanagement

Fraud, waste, and mismanagement in Government concern everyone: Office of Inspector General staff, departmental employees, and the general public. We actively solicit allegations of any inefficient and wasteful practices, fraud, and mismanagement related to departmental or Insular Area programs and operations. You can report allegations to us in several ways.

By Internet: www.doioig.gov

By Phone: 24-Hour Toll Free: 800-424-5081
           Washington Metro Area: 202-208-5300

By Fax: 703-487-5402

By Mail: U.S. Department of the Interior
         Office of Inspector General
         Mail Stop 4428 MIB
         1849 C Street, NW.
         Washington, DC 20240